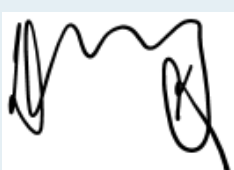


SAFETY, HEALTH AND ENVIRONMENTAL POLICY

Guided by our core values, Botswana Power Corporation, being a power utility responsible for the generation, transmission and distribution of electricity within Botswana, recognizes the impact of our activities, products and services on workers, interested parties and the natural environment. Safety, Health and Environment form the fundamental part of our decision making and planning processes while at the same time we shall do business in an ethical manner and take the views of interested parties.

Top management in endeavor to achieve operational efficiency and Zero Harm commits to:

- Establish, implement, maintain and continually improve an integrated SHE management system in accordance with relevant international standards, best practice, provided with adequate resources and to enhance safety, health and environmental performance.
- Proactively determine Occupational Health and Safety risks and environmental impacts associated with our operational activities, products and services and implement appropriate controls.
- Fulfill applicable SHE legal requirements and other requirements related to BPC activities, products and services whilst ensuring business continuity.
- Prevent pollution by applying principles of eliminating, conserving, reusing, recovery, recycling, reclamation and resource reduction wherever practicable.
- Protect the natural environment, biodiversity and ecosystems from harm and degradation.
- Promote sustainable use of natural resources, adoption of cleaner technologies to mitigate against effects of climate change.
- Provide safe and healthy working conditions for the prevention of work-related injury and ill health through the identification of health and safety hazards and strive for continual improvement throughout the Corporation.
- Establish, implement, maintain processes for elimination of hazards and reduce Occupational Health and Safety risks.
- Consult and encourage participation of workers and their representatives.
- Foster positive SHE culture through promoting dialogue with both internal and external stakeholders on issues of mutual concern.
- Create an enabling environment for training to all workers relevant stakeholders as may be determined by the organization.
- Set and periodically review SHE objectives and plan to effectively achieve zero harm value.
- Communicate and make the SHE Policy available to all interested parties.



Mr. David Kgoboko
Chief Executive Officer

09.10.2023

Date

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